





## **IMVO Policy**

## Socially Responsible and Respectful Entrepreneurship.

Years of commitment to fair natural stone, with optimal respect for local communities as an investment.

Stone Consulting, operating under the brand name Stone Senses, has been dedicated for many years to Socially Responsible and Respectful Entrepreneurship and fair natural stone. Since our establishment in 2000, we have been contributing to the construction of schools, eliminating child labor, and personally ensuring good, safe, and healthy working conditions in the various countries where our materials originate. Respect for nature, the environment, and all workers in the chain is seen as a win-win factor.

As partners in several factories and quarries, we make choices regarding risks and locations. Our 'watchdogs' are instructed to maintain maximum insight into the field, allowing us to mitigate risks of exploitation, insecurity, or corruption. The goal is always to invest in local communities. Safety, fair wages, and strict combat against child labor in the workplace ultimately benefit both us and the local population. All of this is done in symbiosis with nature. Respect for nature and humanity means ethically pure natural stone. This should ultimately be the norm for everyone.

Every choice we make, regardless of the geolocation, is subjected to these rules. In the past, present, and future. Although it is sometimes challenging and not 100% possible to make the entire process foolproof, we do our utmost. Those who do not adhere to these standards will not be able to associate with Stone Consulting. That's why we transparently collaborate with Trustone as a partner for fair stone.

Stone Consulting was one of the first to sign the 'TruStone' initiative in 2020, where the Flemish and Dutch natural stone sector, along with the Dutch and Flemish governments, NGOs, and unions, established agreements for a more responsible production and procurement of natural stone. The sector is taking concrete action by mapping risks in the production chain to address issues such as child labor, forced labor, safety, and health.

Since 2020, Stone Consulting-Stone Senses has been climate-conscious in Morocco, producing tiles, zelliges, and custom work with a strong focus on sustainability. The 22-year collaboration with the same partners is dedicated to ecological progress and adherence to European standards. Significant investments in personnel and sustainable initiatives have resulted in an environmentally friendly production process. The company invested in renewable energy to reduce the ecological footprint. Stone Consulting promotes climate awareness by regularly consulting with employees on sustainable work methods and contributes to an ethical work environment with a focus on environmental and social responsibility.

These daily efforts contribute to establishing a respectful collaboration with our partners and employees. Ensuring good, fair, and safe working conditions on-site contributes to progress both economically and socially in the various countries, which has been crucial for our company since day one. We are convinced that natural stone can only be considered good if, in addition to its composition, the manner in which it is extracted is of top quality.